



Roscommon LEADER Partnership (RLP) in partnership with Roscommon Local Community Development Committee (LCDC) invites applications for the full-time post of

Family Support Worker

Roscommon LEADER Partnership is an organisation that brings together key development projects including rural enterprise, development and social inclusion that work for the betterment of the people of Co. Roscommon.

Empowering Communities Programme (ECP) aims to help families identify the challenges, issues and barriers they experience and to reduce these barriers by creating individual and family support plans. Support plans will include, but are not limited to, supporting individuals and families impacted by a range of social, personal, economic and educational issues such as:

- Health & wellbeing
- Employment
- Education & training
- Parenting & family
- Social & community
- Substance misuse & addiction
- Domestic abuse
- Anti-social behaviour

Roscommon LEADER Partnership (RLP) in partnership with Roscommon Local Community Development Committee (LCDC) is now recruiting for this programme. The Family Support Worker will deliver activities under this programme, including direct support to families and individuals facing exclusion and marginalisation from mainstream services and opportunities. Needs will be addressed by providing referrals to mainstream service providers, the creation of targeted bespoke activities developed by RLP to address gaps in service provision and working collaboratively with relevant Government and non-Governmental agencies and service providers.

Role overview:

Key Areas of work:

- To work closely with the Community Engagement Co-Ordinator to identify and link with marginalised individuals and families in the community.
- To visit marginalised individuals and families on an ongoing basis to review their needs and promote their participation in achieving the goals of their support plans.
- To support the Co-ordinator in assessing marginalised individuals and family's needs and identifying relevant solutions, including referrals to relevant stakeholders.
- To create, implement and monitor individual and family support plans.
- To coach, mentor and encourage marginalised individuals and families to engage with RLP outlining the benefits of engagement with all stakeholders involved in providing supports.

- To advocate, represent and at times accompany marginalised individuals and families throughout their engagement with external stakeholders when necessary.
- To network, engage and build good relationships with state agencies and local service providers/voluntary groups providing expertise in the areas outlined above.
- To provide reports and briefings to Co-ordinator, Senior Management as required.
- Adhering to professional standards and legislation including confidentiality, equality, safeguarding and child protection policies.

Conditions of Work:

- This is a **Full-time position** - 35 hours per week with working hours from 9:00 AM to 5:00 PM, Monday to Friday. An unpaid hour-long break is included each day. Some evening and weekend work may be necessary based on project demands.
- Fixed Term Contract until the 31st July 2027 (extension may apply)
- Annual Leave of 21 days per annum plus 3 Company Allocated Leave days.
- The salary will be commensurate with experience and qualifications within the context funding provision.
- The role will be based in Roscommon LEADER Partnership's Castlerea office & other assigned bases in Castlerea, with the incumbent expected to travel as necessary for the position (work related travel expenses will be paid).
- A probationary period of six months will apply

To apply for the above position, please submit your CV and letter of application - clearly stating which position you are applying for to recruitment@ridc.ie

**Closing date for receipt of applications is 5pm,
Monday the 30th of September 2024**

Satisfactory references, evidence of qualifications and Garda vetting will be required. Short listing will apply. Interviews will be held on Thursday the 10th of October 2024. A panel may be formed from which future vacancies may be filled.

Roscommon LEADER Partnership is an Equal Opportunities Employer



An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



Comhairle Contae
Ros Comáin
Roscommon
County Council

Empowering Communities Programme is supported by the Department of Rural and Community Development