**Invitation to tender for an independent needs analysis & skills audit of refugee and asylum seeker populations in South County Dublin.**

South Dublin County Partnership (SDCP), is seeking tenders from suitably qualified individuals or organisations to carry out an independent need’s analysis and skills audit of asylum seekers and refugees living in direct provision accommodation in South County Dublin.

**Tender Outline**

South Dublin County Partnership delivers a range of supports to the local community and migrant populations in South County Dublin. Through support and funding from SICAP, SDCC and Dept. of Justice SDCP provides a range of supports to asylum seekers and refugees including;

* 1-2-1 support and advocacy for individuals and families,
* English language training,
* Employment training and support,
* Promotion of health & wellbeing,
* Other inclusion and integration activities.

There are currently upwards of 5000 asylum seekers and refugees living in Direct Provision accommodation in South County Dublin. An independent needs analysis and skills audit will support SDCP in adequately deliver supports and programmes to meet the needs of asylum seekers and refugees in South County Dublin.

**Overarching Objectives of the Evaluation are:**

**Needs Analysis of Asylum Seekers & Refugees living in DP Accommodation**

Outcomes:

* Conduct a thorough assessment of the self-identified needs of asylum seekers and refugees residing in South County Dublin and identify the key challenges and barriers to meeting those needs.
* Identify barriers to integration and determine areas where asylum seekers and refugees require support for successful integration.
* Identify education and training needs of the refugee & asylum seekers population to support SDCP to develop targeted programs and initiatives that promote skill development, integration, and successful career pathways.
* Identify barriers, challenges, and opportunities related to their successful access to the local labour market. e.g. childcare, recognition of qualifications etc.

1. **Skills Audit of Asylum Seekers & Refugees living in DP Accommodation**

Outcomes:

* Conduct a thorough assessment of the existing skills, qualifications, and professional experience of asylum seekers and refugees residing in South County Dublin.
* Identify and document the range of skills and competencies possessed by individuals within this population.
* Identify skills gaps and areas for upskilling and reskilling among the asylum seekers and refugees.
* Identify the work and career goals of asylum seekers & refugees.

1. **Reporting and Recommendations:**

Outcomes

* Prepare a comprehensive report presenting the findings, analysis, and recommendations based on the skills audit and needs analysis.
* Highlight potential strategies, initiatives, and interventions to address the identified needs and improve the integration & employment prospects of asylum seekers and refugees.
* Ensure recommendations are in line with current national policies and strategies for migrant support and integration.

1. **Timeframe**

The evaluation is to be completed by end of August 2023 with objective 1, 2 and 3 completed in full.

1. **Experience**

The successful evaluator must demonstrate in the tender submission experience in the following areas:

* Research methodologies including both quantitative and qualitative research,
* Extensive experience in programme evaluations, preferably in the area of migrant needs, with clear demonstratable outputs as described in the objectives above.

1. **Tender Proposal**

The Tender Proposal should include:

1. Applicant Details including evidence of relevant professional qualifications and experience of proposed staff to carry out the work.
2. A detailed Evaluation Tender Proposal outlining the: proposed approach; research questions and methodologies; timeline and deliverables.
3. Overall costings inclusive of number of days work and VAT.

Evaluation Tender Proposals will be assessed against the above three criteria.

The successful applicant will be asked to provide a current Tax Clearance Certificate and Professional Indemnity Insurance at contract stage.

The issue of the request for tender does not imply that the lowest costed tender or that any tender will be successful. It is envisaged that this evaluation will take no more than 30 days and will not exceed a budget of €7000.

1. **Closing Date and application process:**

Tender submission must be received by **12.00 pm on Monday the 31st July 2023.**

*Tenders received after the closing date will not be considered*

**Application process:** Submission of Tenders Completed Tenders should be submitted in a sealed envelope marked: **Migrant Employment Needs Evaluation Tender Ref: 99/2023** to

Administration Department –

South Dublin County Partnership

Unit D

Nangor Road Business Park

Nangor Road

Dublin 12

or sent electronically to:

[Catherine.Robinson@sdcpartnership.ie](mailto:Catherine.Robinson@sdcpartnership.ie)

Any queries should be sent to [Triona.Reid@sdcpartnership.ie](mailto:Triona.Reid@sdcpartnership.ie) with subject reference **Migrant Employment Needs Evaluation Tender.**