**Youth and Community Educator**

**Full Time position -1-year fixed term contract**

South Dublin County Partnership works with people who are socially excluded or are at risk of becoming so and promotes social cohesion and labour market participation with a focus on the most disadvantaged neighbourhoods. This is achieved through a range of integrated activities in Education, Training, Job Placement, Early Childhood Services, Enterprise Support and Community Development Programmes. South Dublin County Partnership is an equal opportunities employer and welcomes applicants from a diversity of backgrounds.

**Youth & Community Educator**

Reporting to the Senior Manager of the Lifelong Learning team. The Youth & Community Educator will work as part of the Lifelong Learning team to develop and coordinate specific Lifelong Learning responses targeting young people and adults living in the most disadvantaged areas of South County Dublin who face barriers to learning and support them to participate in learning activities that meet identified needs.

**Key Functions**

* Develop innovative programmes to meet learners needs using a logic model framework to effectively plan, deliver and evaluate the intervention.
* Have responsibility for the recruitment of trainers/tutors to deliver accredited and non-accredited courses with a particular focus on the preparation for apprenticeships and traineeships for young people aged 16 to 18 years of age.
* Manage an annual caseload of learners as required under the SICAP programme.
* Using the IRIS CRM system, complete necessary paperwork (paper and digital) for each learner in accordance with SICAP handbook and other regulatory obligation e.g., GDPR.
* Work in collaboration with community/youth organisations/groups to identify gaps in training/service provision in local communities and develop and implement (in line with senior manager) needs based training, courses, workshops, and interventions, as required.
* Work with the Lifelong Learning team to promote programmes in targeted communities and within the broader South Dublin County area.
* Recruit learners for programmes and courses and support them throughout the course to completion.
* Meet learners to carry out assessments of learning needs and complete personal action plans.
* Provide one to one individual support and assist learners in their progression from Lifelong learning programme to further education and training.
* Prepare regular and annual reports, updates on agreed KPIs and submit files for auditing.
* Manage a budget, complete financial requestions and report on expenditure.
* Participate in monthly team meetings, team training, and team building activities.
* Carry out other tasks as assigned by the Lifelong Learning Manager

**The ideal candidates should have:**

* A minimum of two years’ experience working in the area of youth work/social exclusion/community development
* At third level qualification in education or related discipline is desirable
* Excellent communication, facilitation, organisational and reporting skills
* Ability to work on own initiative and as part of a team.
* A full clean driving licence

**Renumeration Package & Benefits:**

* The salary for this position will be based on the successful individual’s qualifications and experience.
* Excellent Pension of 10% employer’s contribution after successful probation period.
* Access to HSF private health insurance
* Access to training and development opportunities to support you in your role.
* Opportunity to apply for up to two days remote working as per SDCP policy.
* 35 Hour per week (full time)
* Access to Employee Assistance Programme

**Application Process**

Applicants should pay particular attention to the essential and desirable criteria in the job description, your suitability and why you are the best candidate for this post in question.

Please send three copies of your up-to-date detailed CV (no more than 2 pages) and cover letter accompanied with completed confidential form marked: **Youth and Community Educator Ref: 83/2023**to:

**Administration & Operations Department**

**South Dublin County Partnership**

**Unit D1**

**Nangor Road Business Park**

**Nangor Road**

**Dublin 12**

**OR** alternatively email your application to **jobs@sdcpartnership.ie** – subject box to be marked **Youth and Community Educator Ref: 83/2023**

Closing date for receipt of applications is **12pm** **on 23rd June 2023.**

Note no late applications will be accepted.

***South Dublin County Partnership is an Equal Opportunities Employer.***