**Integration Support Worker**

Galway City Partnership clg seeks to recruit for the role of **Integration Support Worker** on a full-time basis (35 hours) to December 31, 2023.

**Job Description**  
The Integration Support Worker will work with the Project Co-ordinator to implement the Project’s work plan. S/he will work within the aims, objectives and the policies of Galway City Partnership and the Bridge Project.

Responsibilities will include:

* The primary role of the Integration Support Worker will be to deliver ongoing integration support to third country individuals and families living in County Galway including those with status who are transitioning to life outside Direct Provision.
* Delivering on actions as outlined in the funding application
* Providing information and advice on education and employment opportunities.
* Connecting individuals and families to local community and voluntary organisations, sports clubs, Church groups and other linkages with the community.
* Assisting with the resettlement process especially in navigating the welfare system and attaining welfare entitlements in accordance with status.
* Identifying and delivering appropriate support to children and vulnerable adults who encounter challenges living in the community having lived long term in Direct Provision.
* Developing and maintaining links with local support agencies and making appropriate referrals to same.
* Identify concerns and challenges encountered in the delivery of integration and transition supports in order to inform advocacy priorities.
* Work with the co-ordinator to ensure financial management of project.
* Contribute to ensuring that the work of the Project is planned, reviewed and evaluated.
* Maintaining project records and work reports
* Undertake related tasks and responsibilities as directed by the organisation.
* The Integration Support Worker will be expected to be flexible about evening and weekend work for which overtime will not be paid but time-off-in lieu will be granted.

**Person Specifications**

The successful candidate will have

* A relevant third-level qualification in community development, social work, social science or other related field, or equivalent combination of education and experience
* A clear understanding of issues and needs of third country nationals living in Galway.
* Commitment to working from an equality and human rights approach.
* A clear understanding of interculturalism, equality and diversity issues
* Proven Track record in advocacy skills
* An understanding and knowledge of the local development sector & local authorities; HSE, ETB, other local agencies and service providers, government departments and local community structures.
* Excellent communication skills
* Ability to work on own initiative and as part of a team
* A commitment to work from an anti-racist and equality perspective
* Experience of working with vulnerable groups, social exclusion and disadvantaged communities.
* An understanding and knowledge of the rights and entitlements of persons dependent on social welfare supports and those on low income.
* Full driving licence and access to own transport is essential

This post will report to the Bridge Co-ordinator

**Terms & Conditions of Employment**

• Salary - The salary for this position is €34,531 per annum.

• Duration of Contract - The contract is a fixed term contract until 31 December, 2023subject to funding from Department Children, Equality Disability, Integration and Youth.

• Working Hours – 35 hours per week. Please note that some evening work may be required outside of these hours. The Company offers Time Off in Lieu (TOIL) for additional hours worked outside normal working hours.

• Annual Leave - Annual leave will be 27.5 days per annum pro rata

• Travel & Subsistence - Travel and subsistence will be paid at public sector rates.

• Location of the position - The role is based in County Galway

**Selection Process**

Selection will involve short listing of applicants for interview based on the criteria for the position as outlined in this job description and person specification.

**How to apply**: Please submit your Curriculum Vitae and cover letter by email to [recruitment@gcp.ie](mailto:recruitment@gcp.ie)

Please put YOURNAME in the subject line together with the post you are applying for.

**Closing date for receipt of applications is** 1 pm 29thMay, 2023.

Short listing will apply.

A panel may be formed from which future vacancies may be filled.

Satisfactory references and Garda vetting will be required.

Galway City Partnership is an Equal Opportunities Employer



**This project is funded by the Department of Children, Equality, Disability, Integration and Youth.**